



## Internship Program

At the Virginia Department of Environmental Quality, we value our employees who dedicate themselves in protecting Virginia's natural resources. DEQ's Internship Program provides professional level work experience for college students, and was established as one of the key initiatives in the DEQ's commitment to expand and enhance equal opportunity efforts.

### Why This Internship Program?

- Gain experience working in a challenging and interesting position.
- Paid internship position that provides real work experience within a variety of disciplines and geographic areas.
- Work directly with a program manager to ensure experience contributes to studies, career goals, and developmental needs.
- Network with other employees.

### When Are Internships Offered?

- Summer Internships: May – September
- Recruitment process starts around mid March.

### Types of Internship Positions:

- Science, environmental, and technical positions.

### Eligibility:

- Enrolled as an undergraduate junior, senior, or in a graduate program in an accredited institution.
- Citizen or national of the U.S., a Lawful Permanent Resident, or an alien authorized to work. The Commonwealth does not provide sponsorship.
- Pass a criminal background check.

### Contact Us:

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