

ENVIRONMENTAL POLICY



NITTO DENKO AUTOMOTIVE
VIRGINIA, INC.

Environmental Principle

Nitto Denko Automotive is a converter of foam, rubber, plastics, and adhesives for the automotive, electronics, office automation, and other industries. Nitto Denko Automotive is a generator of non-hazardous waste and very small quantities of hazardous waste. Programs are designed to minimize the amounts of these wastes that are disposed of to landfills or incinerated.

Nitto Denko Automotive is committed to the prevention of pollution and to protecting the well being of our employees and community at large. Our Environmental Management System defines objectives and targets for minimizing the environmental impact of our business activities and for ensuring the health and safety of our employees. These objectives are achieved through the continuous improvement of environmental management programs, controlling the resources used in manufacturing and related activities and adherence to environmental, health and safety regulatory requirements, and other requirements relevant to Nitto Denko Automotive and its customers.

Environmental Policy

1. We strive to ensure safe working conditions exist in all of our manufacturing processes to minimize employee injury.
2. We strive to conserve natural resources used in the manufacture of our products by continually improving the efficiency of our production processes and by developing more environmentally friendly product design.
3. We strive to comply with federal, state, and local laws and regulations, as well as environmental requirements of our customers and other outside interests.
4. We establish and review environmental objectives and targets for reducing solid waste thru recycling programs, and increasing our employee's awareness of environmental aspects and impacts.
5. Nitto Denko Automotives' environmental policy is communicated to all employees and made available to other interested parties.
6. Nitto Denko Automotive encourages our vendors and suppliers to establish environmental management systems.

Approved by:

Date: 11/9/10

Seiji Matsuo - President